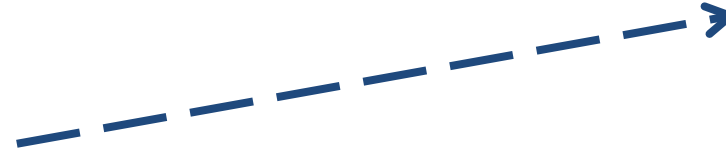


Why do we exist?

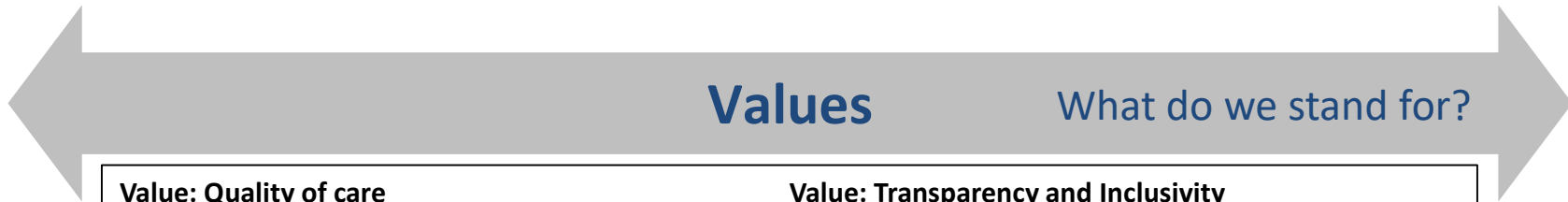


Where are we headed?



As anesthesiologists we are specialty trained physicians who strive to provide the highest quality care for every patient. We seek continuous improvement and ongoing contribution to perioperative medicine through collaboration, education and research. We aim to be a model of excellence in strong partnership with each other and our perioperative colleagues.

Our goal is clinical excellence in the provision of anesthesia and perioperative care for every patient. We aim for all our members to be supported in their pursuit of continuous advancement of the specialty of anesthesiology and perioperative care through achievements and contributions in research, education and leadership. We strive for a culture that actively promotes diversity, equity and inclusion; to build a united and compassionate department that communicates transparently and respectfully and values personal, community and global wellbeing and balance.



- Value: Quality of care**
 - Support and encourage on-going learning and professional development
 - Positive patient experience and outcome
 - Patient-centered care
 - Culturally appropriate and equitable care
- Value: Collegiality and Wellbeing**
 - Supportive work environments
 - Collaborative, respectful interactions
 - Social connection
- Value: Transparency and Inclusivity**
 - Value all different types of work (clinical and non-clinical, such as research, education and leadership)
 - Open and transparent communication, processes and decision making
- Value: Equity and Diversity**
 - All members are respected and valued
 - Diverse Department Leadership and membership representation